



## **PREDICA TECH SDN. BHD.**

### **INTEGRATED POLICY (OHS & EMS)**

At **Predica Tech Sdn Bhd**, we are committed to providing a safe and healthy working environment for all employees and stakeholders, while actively promoting personal well-being and environmental sustainability. Our goal is to prevent harm, protect health, and preserve the environment in all aspects of our operations.

To achieve the objectives of this policy, we shall:

#### **Health & Safety**

- Implement a systematic and proactive approach to Health and Safety (H&S) management, ensuring sustainable and continuous performance improvement.
- Comply with all applicable Health and Safety laws, regulations, and client HSE requirements.
- Promote a strong Health and Safety culture through visible leadership and management commitment.
- Prevent accidents and work-related illnesses by effectively managing health and safety risks at the workplace.
- Ensure full compliance with company and client policies, rules, and requirements.
- Prevent loss or damage to client property and assets.
- Commit to the elimination of hazards and the reduction of occupational health and safety risks.
- Promote active consultation and participation of workers and, where applicable, their representatives.

#### **Environment**

- Prevent and minimize environmental pollution arising from our operations.
- Comply with all relevant environmental laws and regulations.
- Take proactive steps to prevent environmental incidents and maximize recycling efforts to reduce waste, discharges, and emissions.
- Promote environmental awareness among employees and stakeholders.
- Ensure all activities are conducted in a manner that minimizes environmental impact.

The **Board of Directors** of Predica Tech Sdn Bhd shall review this HSE Policy and its performance at appropriate intervals to ensure its continued relevance, implementation, and effectiveness. The Board is committed to providing the necessary resources and leadership to fully support this policy and drive continuous improvement in HSE and EMS performance.